



2015 Annual Report

**Dedicated to helping people
achieve and maintain
independence.**

Who We Are

About Community Action

Community Action is a private, nonprofit 501(c)3 human service organization founded in 1966. Its vision is to be an organization with strong social service programming to aid individuals develop their potential for self-sufficiency and personal well-being. To this end, the agency provides responsive and supportive services in the counties of Barry, Branch, Calhoun and St. Joseph, cares for each person individually with dignity and respect, and resolves and prevents problems through immediate action.

Dear Friend of Community Action,

Thank you for another year of partnership with Community Action. Your shared commitment to the mission and goals of Community Action help us continue to strive for success. Our principal responsibility is to serve our clients in a way that moves them toward greater independence while maintaining their dignity and treating them with respect.

The services we provide to individuals and families in our four-county service area are designed to improve their lives. The staple food items we provide through nutritional services assures that our clients' financial resources will stretch further to pay for other necessities. Providing weatherization and utility assistance offers relief to low-income workers choosing between heat and food. We provide opportunities for the lives of children, and grandparents, to be enriched educationally and socially through Head Start, Early Head Start and the Foster Grandparent Program. Providing transportation to Calhoun County seniors and disabled individuals allows their family members to work rather than transport them to medical appointments. Our home rehabilitation program not only helps the homeowner, but works to enhance and revitalize entire communities.

None of these things would be possible without the support of partners like you. Thank you for supporting Community Action during 2015. We look forward to the next year of partnership and continued support.

Sincerely yours,

Michelle Williamson, Chief Executive Officer

Rick Shaffer, Board Chair

Mission

Community Action is dedicated to helping people achieve and maintain independence.



Education and Children's Services

1061 children from **975** families received services through Community Action's Head Start and Early Head Start Programs.

The Impact: Community Action provides a quality education along with opportunities for social and emotional growth for children and their families. We provide valuable resources and support for low and moderate-income families throughout the child's time at Community Action so that each child will enjoy the same advantages as their peers from the beginning of their lives.



911 Head Start Children

150 Early Head Start Children

517 Male

544 Female

555 Single-parent homes

420 Two-parent homes

496 White

281 Black

172 Multi-Race

112 Other

90 Hispanic

963 English

75 Spanish

18 Burmese

5 Other

Of the **911** children served in Head Start:

78% were income eligible

11% were eligible due to receipt of public assistance

2% were eligible due to foster child status

2% were eligible due to homelessness

7% were over-income

Average daily attendance was **86%**

99% of children had an ongoing source of medical care

92% of children received preventative dental care

Of the **150** children served in Early Head Start:

- 76%** were income eligible
- 10%** were eligible due to receipt of public assistance
- 1%** were eligible due to foster child status
- 7%** were eligible due to homelessness
- 6%** were over-income

Average daily attendance was **87%**
67% of children had an ongoing source of medical care
35% of children received preventative dental care



Grandma Stella Ingraham (left) received an award from Michigan Community Action recognizing her outstanding service and 10 years as a Foster Grandma!



86 seniors spent a total of **68,573** volunteer hours acting as tutors and mentors for children in **38** local schools through the Foster Grandparent Program in 2015.

Children and families receive extra support through family engagement activities. For example, **262** individuals participated in Fatherhood and Male Involvement Program activities during 2015.

178 children had special education identified disabilities.

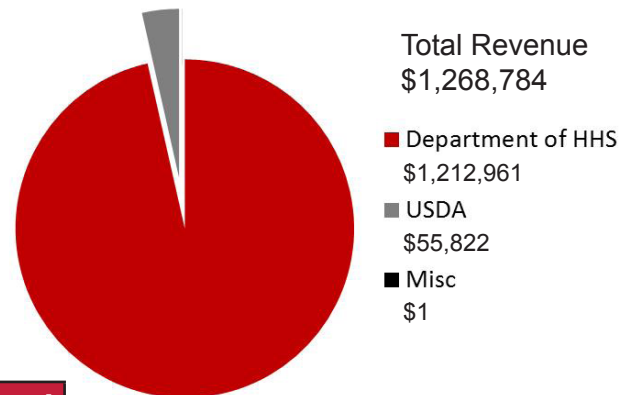


Early Head Start children begin to learn while their families work toward independence.





2015 Early Head Start Source of Revenue



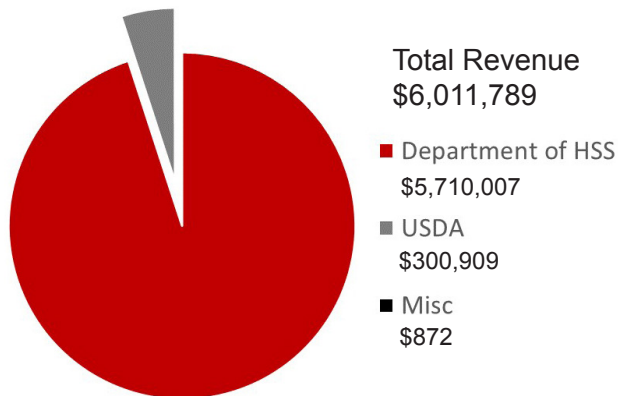
Early Head Start 2015	Original Budget	Revenue and Expenses
Program Budget		
Salaries	\$516,648	\$511,239
Benefits	\$303,880	\$278,421
Supplies	\$38,583	\$32,012
Food	\$67,100	\$82,854
Occupancy	\$124,891	\$166,157
Miscellaneous	\$15,774	\$14,860
Staff Training/Travel	\$10,000	\$15,205
Consultants	\$3,850	\$2,727
Vehicle Expense	\$1,300	\$650
Advertising/Communication	\$13,400	\$8,446
Insurance expense	\$4,010	\$5,635
Parent/Student Activities	\$2,950	\$2,225
Total	\$1,102,386	\$1,120,432
Administrative	\$129,361	\$123,015
Training (Includes college classwork & other trainings)	\$29,214	\$25,337
Total Budget	\$1,260,961	\$1,268,784
Total In-Kind		\$354,111





Head Start 2015	Original Budget	Revenue and Expenses
Program Budget		
Salaries	\$ 2,426,828	\$2,327,618
Benefits	\$1,410,545	\$1,024,455
Supplies	\$163,000	\$297,855
Food	\$467,000	\$396,897
Occupancy	\$452,163	\$753,543
Miscellaneous	\$55,800	\$75,065
Staff Training/Travel	\$54,210	\$69,662
Consultants	\$37,870	\$26,877
Vehicle Expense	\$65,000	\$59,995
Advertising/Communication	\$51,500	\$71,008
Insurance expense	\$27,000	\$35,503
Parent/Student Activities	\$40,000	\$44,072
Total	\$5,250,916	\$5,182,551
Administrative	\$750,000	\$726,369
Training (Includes college classwork & other trainings)		\$102,868
Total Budget	\$6,000,916	\$6,011,789
Total In-Kind		\$1,231,784

2015 Head Start Source of Revenue



Community Action is proud that our Head Start program adequately prepares children for kindergarten. Our qualified classroom staff is trained in curriculum, behavior management, social and emotional development, and self-regulation. Community Action collaborates with local school districts to ensure that we are in alignment with experiences children will have in kindergarten. Kindergarten teachers attend family night to aid in the transition from Head Start to kindergarten. We also ease the transition by taking children on field trips to kindergarten classrooms. These fieldtrips allow children to participate in an active kindergarten classroom environment.





Community Action awarded **\$832,789** in utility assistance. This includes gas, electric, deliverable fuels, water, and even help with first month's rent. The average bill was **\$425**.

1031 households received utility assistance across Barry, Branch, Calhoun, and St. Joseph Counties.

44% of households had children living in the home, and **30%** had at least one senior residing in the home.

“I am so grateful for your help paying for my propane. With all the bills there is no money left for propane. God bless this program.”



Before Home Repair

59 homes received major updates, including: new siding, insulation, and new roofing through our Home Rehabilitation/Repair program. In total, these repairs valued **\$636,901**.



After Home Repair

62 families received services such as sealing air ducts, door frames, etc. valuing **\$418,524** to help increase a home's energy efficiency through Community Action's Weatherization program.

Housing and Support Services



The Walk for Warmth campaign raised **\$50,302** to help keep the heat on in Community Action's four-county service area.

The Impact: Community Action offers emergency assistance, weatherization, home rehabilitation, and home repair programs in order to assist families who are struggling to make ends meet or are in need of essential repairs and updates to their homes. These services encourage safe and sustainable housing, allowing family assets to be focused on other basic needs. Transportation services assist clients in staying independent and in their homes by providing door-to-door transportation services for everything from medical appointments to social outings.



Senior and Disabled Transportation provided **27,624** rides to seniors and **10,072** rides to disabled individuals across Calhoun County. In total, these services cost **\$503,280.**

Food and Nutritional Services

The Impact: Community Action provides food and nutritional education to those eligible through a variety of programs including The Emergency Food Assistance Program (TEFAP), Commodity Supplemental Food Program (CSFP), Congregate Dining, and the Home Delivered Meal Program. These programs help thousands of individuals and families stay independent. Providing these services helps ease the burden of choosing between food, medication, utilities, and other essentials for survival.



147 homebound seniors received a total of **22,437** meals through the Home Delivered Meals program in Branch County.

191 seniors received a total of **4,456** hot, nutritious meals through the Congregate Dining program in Branch County.



Community Action provided **\$240,305** in services through the Home Delivered Meals and Congregate Dining programs.

Community Action prepares and serves meals to Congregate and Home Delivered Clients that meet current USDA Health and Human Services Dietary Guidelines. Menu standards are developed to sustain and improve a participant's health through the provision of safe and nutritious meals. Each meal contains 33 1/3% of Dietary References Intake (DRI) and has a variety of components including fruits, vegetables and whole grains.



5,003 families received a total of **13,818** boxes of non-perishable food items through the quarterly distribution of The Emergency Food Assistance Program (TEFAP).

3,017 seniors received a total of **27,297** boxes of non-perishable food items through the monthly Commodities Supplemental Food Program (CSFP) distribution.

“You helped a 70-year-old understand the new things that could help me. Thank you so much.”

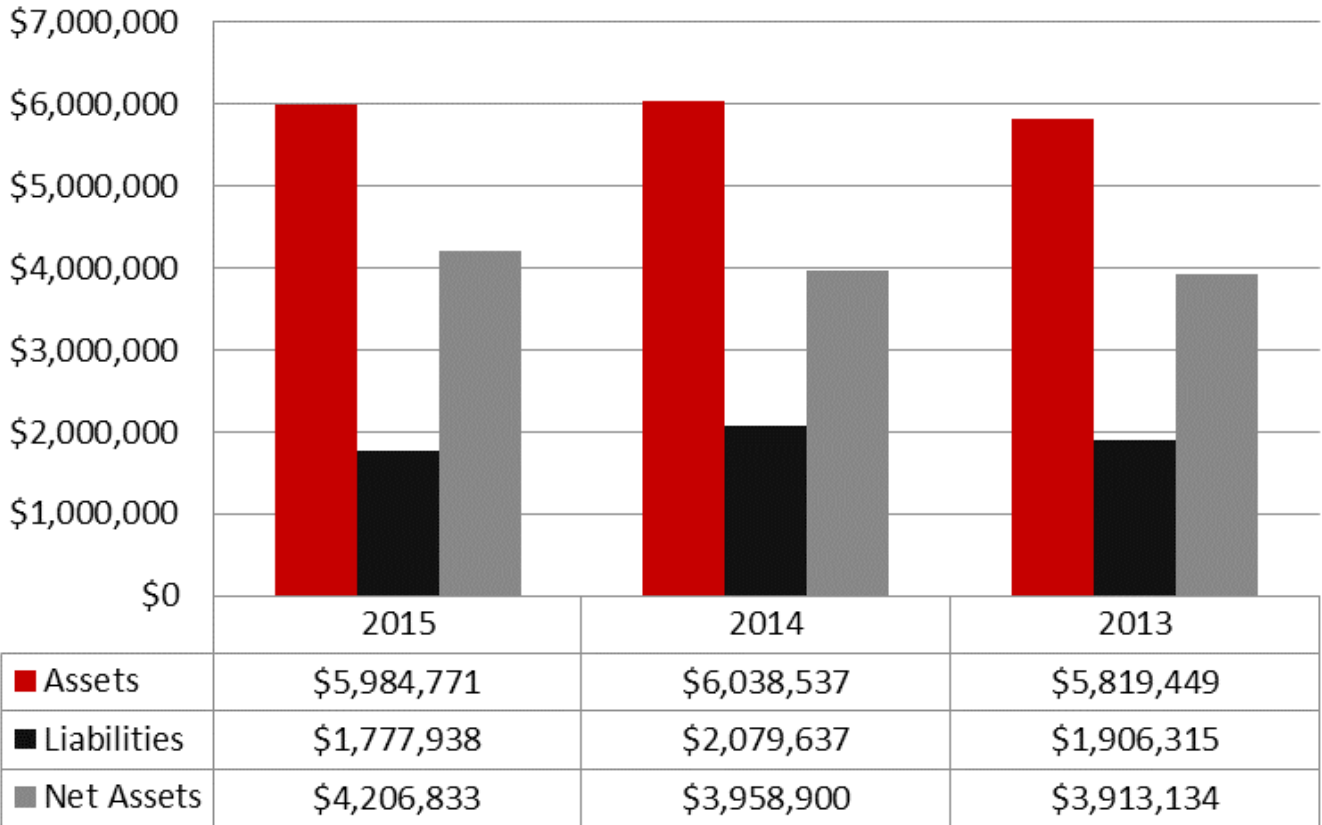
Community Action provided **\$303,398** in food items through CSFP and TEFAP in the 2015 grant year in Barry, Branch, Calhoun, Hillsdale, Jackson, Lenawee, and St. Joseph Counties.



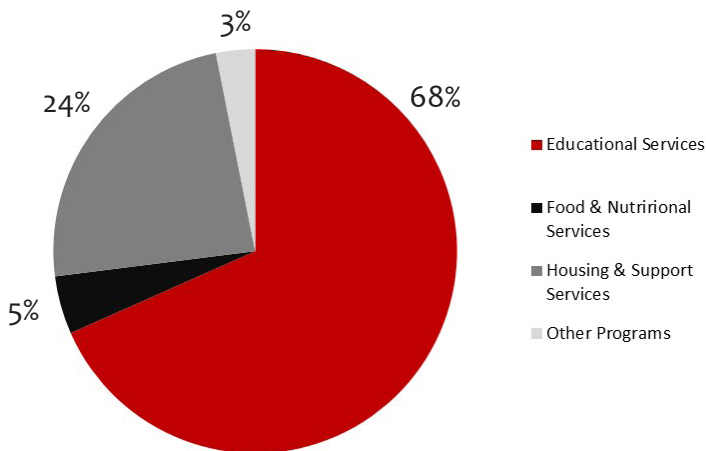
CSFP & TEFAP programs distribute a variety of nutritious shelf-stable foods. Both programs provide meat and dairy products as well as fruits, vegetables, pastas, rice and other whole grain products. Each box received is valued at \$50 of shelf-stable food.

Community Action Financials

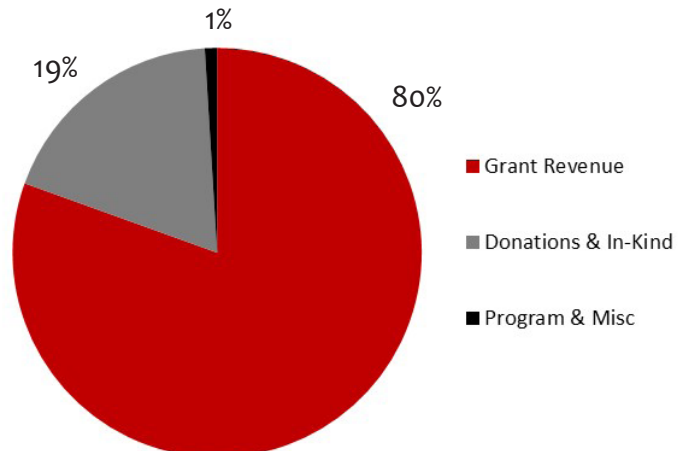
2015 Assets, Liabilities, and Net Assets



Summary of Program Expenditures



2015 Revenue By Source





Core Values

We are committed to our clients, staff, and communities through:

Caring - We believe in treating all people with dignity and respect. We believe all people can achieve success.

Service - We believe in meeting the individual needs of those we serve. We believe in providing responsive and supportive services.

Action - We believe in being responsible and trustworthy stewards of our resources. We believe in immediate action to prevent and resolve problems. We believe in being an active community partner.



To make a donation or volunteer,
visit www.caascm.org,
or mail your contribution to:
175 Main Street, Battle Creek, MI 49014.



We take pride in the ways we serve our community. Join us, as we build community by supporting families, individuals, seniors, and children. Your contribution is tax-deductible to the extent allowable by law.



*This institution is an equal opportunity provider.
Equal Opportunity Employer*



CommunityAction

175 Main Street
Battle Creek MI 49014

Serving Barry, Branch, Calhoun and
St. Joseph Counties since 1966.

Contact us at **1-877-422-2726**
Visit us online at www.caascm.org

